Revision date: Oct 2026

Sustainability 2iC Emissions and Transport Lead

Job Purpose

Your role is to drive the Sustainability team's ambition to radically reduce Kiwiburn's greenhouse gas emissions.

This role will involve:

1. Calculating a basic emissions inventory for the burn including managing the onsite team to capture travel and transport data.
2. Running activations and actions to support our Burners to reduce their carbon footprint getting to and from the burn and onsite.

We are looking for a lead to support the Sustainability Lead to run the emissions team this year supporting the establishment of our volly team of data gatherers, bringing the vibes and supporting the team onsite with gear, H&S onboarding and rostering as well as crunching our emissions data after the burn. We also want someone who can share ideas, communicate low emissions festival information and get burners on board!

Key duties/responsibilities

This year, we will run this initiative for the first time, and define specific tasks as we go. You can expect to be involved in the following overarching tasks:

- Work with the Sustainability Lead to recruit, onboard and support a pool of volunteers to capture travel and transport data.
- Work with the wider KB team to collect as much emissions information data as possible to complete an Emissions Inventory for KB 2027. This includes assessing data collected at the gate to understand travel patterns and track outcomes of initiatives and develop benchmarks for future comparison within Kiwiburn and against other Burns and similar organisations or events.
- Make sure the emissions team has all the information they need before the burn to come prepared.
- Run on-site inductions, instructions, introductions and H&S.
- Support the Sustainability Lead to input into the Afterburn report.
- Organize emissions related communications to our community to encourage low emissions festival activities. Sharing successes, tools and ideas with theme camps and celebrating those who are already doing awesome things.
- In collaboration with the Community research. identify, and implement the most promising responses to reduce transport-related carbon emissions and overall festival emissions. Potential examples may include
    - Encouraging ride share and carpool.
    - Local year-round storage of stuff.

    - Consolidated transport of stuff (truck or train) and consolidated transport of people (public transport and car-pooling).
    - Reducing onsite fuel use and generators - providing information on electrification of camps.
- Act in a manner fitting of a Kiwiburn member, as per the Memorandum of Understanding.

Working Relationships

You are likely to work with the following people/teams:

- Sustainability Lead - key point of contact
- KB Sustainability Team - Left Over Love Lead and Worm Farm Lead
- Theme Camp Sustainability Leads (Green Leads)
- Traffic and Gate Leads
- You might also reach out within and beyond the Kiwiburn crew for questions, e.g. Infrastructure Lead, Theme Camp Lead, etc.
- Similar Transport groups and initiatives at other burns nationally and globally

Commitment

- ***Year round:*** 2-3 hours per week.
- ***On site:*** potentially no requirement but you may want to follow up with Theme Camps / gate survey teams onsite and see the fruits of your labour

Qualities, Knowledge and Experience

If you think you have something special to offer that does not appear below, please make a note of it in your application or get in touch!

- This role is most suitable for someone who knows a little bit about or is curious about developing an emissions inventory! It isn't too difficult to get your head around if you've never done it before but it is data and emissions related so someone experienced or passionate about learning these skills would be an asset. We have support out there for any newbies wanting to learn.
- Planning skills: you can break down a large task in small, actionable tasks that teams can work on, logistics and coordination of activities on site.
- Team management, people organisation and bringing the vibes! Getting people the right information before they arrive on site and keeping everyone organised and ready to go.
- Get sh*t done skills: facilitating conversations, assessing options, prioritising, action planning, execution, etc
- Keen interest in sustainability, and climate change
- Research skills: you know how to triage through a large amount of information
- Good understanding of Kiwiburn and worldwide Burner culture
- Excel skills for processing the data we collect and putting it into sweet images
- Development or refinement of online tools for ride share, emissions calculators etc
- Collaboration skills: active listening, ability to empathise, good verbal communication
- Competent with, or willing to learn, the software and programs we use to collaborate - eg, Google, Drive/Gmail, Meet and Zoom for video meetings, Slack, Airtable